

Impact Team

Frequently Asked Questions



What does the application process look like?

1. Fill out your application.
2. Once we have received and reviewed your application, we will schedule a phone interview.
3. If you are selected for a second interview, we will schedule an interview with you via Zoom.
4. The Director of Programs and Facilities will contact you with our final decision. If offered the job, next steps will be provided at that time.

Applications will be accepted on a rolling basis until all positions have been filled. The quicker all required materials are submitted, the quicker you can go through the application process.

Can I receive college credit?

To inquire about receiving college credit, please check with your faculty advisor at your school.

Do you provide housing?

We provide on-site housing for summer staff. Staff lives in an air-conditioned bunkhouse with a shared living area and kitchen. There are 2 large sleeping areas on each side that can house up to 10 staff. Each side has its own bathroom. Spacious backyard with picnic table and fire pit included.

How many Impact Team members are hired for a summer?

We aim to hire 20 exceptional staff to serve our campers and represent the mission and vision of Peaceable Kingdom by Variety.

How long is the Summer Season?

Our summer season starts in mid-May with a mandatory staff orientation and typically ends in early-August.

How much are staff paid?

Salary starts at \$250/week (room and board are included)

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What will I be doing?

If you are accepted for the Summer Staff position, you will assist with all aspects of the Summer Program including preparing the retreat, greeting campers, program activities (set-up, facilitate, cleanup), and scheduled aquatic activities. Staff will also assist in the daily operations of the facilities, food prep, and program planning.

What training is provided?

Impact Team Staff are trained in all aspects of the Summer Camp Program. On-site training for staff runs for the first two weeks of the program. During orientation, staff will become certified on-site in high ropes, low ropes, archery, and food handling.

What does time off look like?

Staff will typically have Friday around noon to Sunday morning off. Staff may leave camp at that time. Time off throughout the week is also provided.

How will COVID-19 affect the summer program?

We are closely monitoring the CDC guidelines with regards to Covid-19. We will continue to keep staff updated as guidelines and policies change. Our current covid protocols are as follows: mandatory covid vaccination with a booster, routine testing, and we recommend frequent hand washing, the use of hand sanitizer, and wearing a mask indoors and outdoors when social distancing is not possible.

What can I expect?

Summer Staff gets the opportunity to interact directly with campers on a daily basis while empowering them to reach new heights. You can expect to leave the summer with many heart-warming memories, and life-long friendships with your fellow staff who quickly turn to family.

While there are many things to be gained by spending a summer at Peaceable Kingdom, this is a demanding job. Staff have an active role, working outside in the Texas summer heat. We will encourage and support our staff to make sure you stay physically, mentally, and emotionally refreshed throughout the entire summer.

We look for highly committed individuals who are ready to give 100% to our kids and be ready to experience a life-changing summer!